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RACISM HAS NO PLACE HERE

We have been extremely saddened to see and hear the abhorrent online abuse aimed at some of the England players following the UEFA Euro 2020 men's final.

Let us be clear. Racism has no place in our society, and it has no place here at LSH.

We take our responsibility to step up and stamp out prejudice within our workplace seriously, and will continue to work hard to ensure that our policies, procedures and actions support this wholeheartedly.

We value diversity in all its forms and will continue to build a more diverse and supportive culture of respect and fairness for all. Our LSHTogether programme will accelerate this work and we encourage you to contribute to this journey.

If you do experience or witness any form of racism or discrimination of any kind within our workplace, I encourage you to report it to our HR Team so that we can investigate and take action. All reports will be treated in complete confidence.

Over the coming months, we will be introducing new training and resources that will increase our support for diversity across our workplaces.



LSH TOGETHER STEERING COMMITTEE

Our Steering Committee is formed of colleagues and senior leaders that act on behalf of LSH to align our D&I agenda to our overall business strategy.

Our strategic priorities over the coming months are:

Inspire Change - Through LSH Together, we aim to create a safe space to kick start conversations that share, learn about and celebrate our differences

Agree Best Practice - Our Steering Committee will be systematically reviewing our people processes and policies and will be agreeing best practice that will support inclusion within our workplace.

Establishing Benchmarking - We want to encourage the regular collection of data through Engagement Surveys and Diversity Monitoring to enable focussed and consistent measurement, benchmarking and performance improvement.

External Partners & Accreditations - We are actively reviewing and selecting external partners who can support our people and help us as an organisation to achieve our aims and objectives.

We are in the process of reviewing and selecting external partners that will support our people and help us in achieving our aims and objectives.

Join the conversation

If you would like to join the conversation, get in [touch](#).



Eid-Mubarak to our Muslim colleagues celebrating Eid-UI-Adha!

Eid-UI-Adha has been taking place this week, commemorating the end of the Hajj (pilgrimage to Mecca, Saudi Arabia). According to Islamic tradition, it also commemorates when Ibrahim agreed to sacrifice his son Ishmael when Allah ordered him to do so. However, just as Ibrahim was about to kill Ishmael, Allah put a sheep in his place.

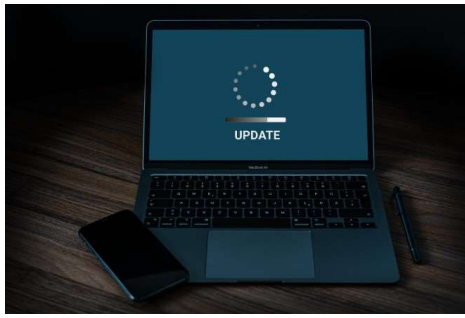
For this reason, one of the traditional central rituals on Eid-UI-Adha is Qurbani, the act of sacrificing a sheep, goat, or cow. In the UK, some families follow this ritual and share meals together whilst others give money to charity to give poor families the change to have a proper Eid feast.

As Covid restrictions lift, we hope you are able to celebrate Eid safely with friends and family.

Maybe reach out to your Muslim friends and colleagues, and ask them how they are celebrating this year?

Call to action...

When developing programmes and initiatives to support diversity and inclusion, it is really helpful for us to understand who our people are, to make sure that any changes we make are relevant, have impact and are valued.



Updating your personal profile via Core HR is easy to do. It is completely confidential, and we will only ever report on aggregated data. Prefer not to say options are also available.

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LSH Together

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