

# EQUAL PAY

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Lambert Smith Hampton is committed to ensuring that colleagues who do the same job, with comparable performance and similar expertise are paid fairly and consistently.

We understand that equal pay assurance requires constant review to ensure that fairness and consistency is maintained across our reward and recognition levers.

We review all employee salaries each April, conducting a full analysis of our remuneration decisions to ensure that our pay scales reflect the work being undertaken.

Should anyone in the course of their employment challenge their rate of pay, we will review their salary in an objective and fair manner against those of comparators across the organisation.

