

HEALTH & SAFETY POLICY

Section B – Non Contractual Policy

Health & Safety Policy

Lambert Smith Hampton is committed to ensuring continual improvement of its working practices and business performance. In order to assist the company in achieving its objectives LSH utilises the following three recognised management standards as a framework to monitor performance.

Health and Safety – OHSAS 18001:2007 and Environmental – ISO 14001:2004

The Health, Safety and Environmental Management systems have been developed to ensure compliance with all relevant regulatory requirements and apply to all employees.

We are committed to the continual improvement of health and safety and environmental performance to ensure the safety and welfare of all our people and interested parties and to meet client expectations.

During the course of your employment you will be asked to carry out various on-line and trainer led courses in areas of Health & Safety.

Completion of these is obligatory and will be monitored for recording purposes. You will be asked to complete several modules upon initially commencing employment; failure to complete these could affect the successful completion of your probationary period.

Quality Management – ISO 9001:2008

The Business Management System (BMS) and associated Divisional procedures have been developed to ensure that applicable statutory, regulatory and the needs and expectations of clients are consistently met.

As an employee of the company you are responsible for the quality of your own work and are expected to comply with the elements of the BMS and Divisional procedures that apply to you.

Please familiarise yourself with the company Health and Safety, Environment and Quality policy statements and associated policies and procedures. These can be found on the compliance pages of the company intranet.